

Special Educational Needs and Disabilities – what we can offer

1. How does the early years setting know if children need extra help and what should I do if I think my child may have special educational needs or disabilities?

The large experience of our staff helps us to identify children with special educational needs. In addition to this, we use our observations to assess children against the *outcomes* of the Early Years Foundation Stage framework which highlights any child not reaching age expected levels.

If you have concerns about your child's development, you should speak to your child's key person who will then take advice from the special educational needs co-ordinator and managers.

If a child needs extra help, staff would then consider why this is and discuss this with the family. A play plan will be created in the first instance and then they may seek further support from local authority advisors, and support families in requesting help through their health visitor or Doctor.

2. How will early years setting staff support my child?

The child's key person will be with the child for at least 2 sessions per week. The Special Educational Needs coordinator will support the key person in planning for meeting the child's needs and all this will be overseen by the managers. The key person will have discussions with the family at every stage.

We have a primary school special needs teacher on our Nursery Management Committee who can give us specialist advice and support when we need it.

We will monitor progress for each child and take further action if a child is not progressing.

We ask for feedback from parents, other professionals and receiving schools to ensure our provision is effective and for ideas of how to improve.

3. How will the curriculum be matched to my child's needs?

Next steps for each child, with special needs or not, are planned for individually. Staff support children as individuals in group activities.

Play plans are written by the child's key person and the Special Educational Needs coordinator with input from the parents and are used by all staff.

All staff make observations on all children which are used by the key person to make assessments for the child and feed into the planning for the next steps and into the play plan.

4. How will both you and I know how my child is doing and how will you help me to support my child's learning?

We welcome brief discussions with your child's key person or the supervisor at the start and/or end of any session. Appointments can be made for longer discussions.

We also have two parent consultation evenings each year which are held in the Autumn and Summer terms where all parents can speak to their child's key person about

progress. During the consultation evenings we run a workshop to give parents a taste of some of the activities we do with the children.

We use 'Ask me about...' slips for parent to fill in information about experiences from outside Nursery and 'Today I...' slips to feed back things which have happened in a session and which may suggest a follow-up activity you could do.

We offer parenting courses which have been very successful.

We invite parents to help in Nursery once their children have settled.

5. What support will there be for my child's overall well being?

As a Nursery with a caring Christian ethos, the pastoral care of our children and their families is a top priority.

We have policies and procedures to cover administration of medicines and we seek specialist training if required.

We monitor the well-being of the children in our care and will seek extra support if needed.

We have policies and procedures for promoting positive behaviour. We have in the past used volunteers and, where finances allow, extra staff in order to avoid exclusions.

We complete an inclusion review annually to reflect on measures taken to meet the needs of all our children and plan ways we can improve.

6. What specialist services and expertise are available at or accessed by the early years setting?

We have no specialist staff but offer experience and an enthusiasm to provide care and support. We also have access to the wider support of St. Mary's Church who are our owners.

All staff use some sign language.

As well as experience of working with children with special needs, we have experience of working with speech and language therapists, physiotherapists, health visitors and social workers.

7. What training are the staff, supporting children with SEND, had or are having?

All staff have completed training on speech, language and communication development, autism and promoting positive behaviour.

Our Special Educational Needs coordinator has attended SENCO training for inclusion, behaviour and autism as well as training on attachment and sensory exploration and has spent some time observing in specialist schools.

8. How will my child be included in activities outside the early years setting including trips?

Activities and trips are planned with the individual children in mind. If children have special needs, a risk assessment beforehand will ascertain whether special access arrangements need to be made or whether we need extra staff or volunteers to support us. For children with food allergies, special ingredients may need to be

purchased in cooking activities. For children with sensory needs or skin conditions gloves may be required. Where we are unsure, we consult with the family.

9. How accessible is the early years setting environment? (Indoors and outdoors)

Most areas of the setting are accessible with a wheelchair and there is a disabled toilet. We use auditory and visual prompts for changes in activities such as a tambourine for a 5 minute warning, a visual count down to listening time, 'tidy-up' music and 'music time' music, visual behaviour signs, a 'feelings' choice board and signing welcome song.

For parent carers whose first language is not English, we have a bank of contacts who could provide interpreting support and we check understanding. We encourage them to visit the setting to share their language and culture with all the children and often have dual language story telling sessions.

We regularly use equipment from the Children and Family Centre toy library such as sensory equipment.

We work with physiotherapists and occupational therapists to access special chairs, choosing boards etc.

10. How will the early years setting prepare and support my child to join the early years setting, transfer to a new setting/school?

If there are known special needs before a child starts at our setting, we would arrange a home visit and arrange for the child to come to the Nursery for more than the usual one visit before starting. We may form a settling-in plan with the family if necessary. We have new starter books which have photos and text about the daily routines and activities at Nursery. Families can look at these with the child at home to help with the settling-in process.

We ensure that the key person is present on the first few sessions a child attends to support them in building attachments and the parent or carer is welcome to stay until he/she is confident the child will settle and is also welcome to return early.

We email photos to show how a child is settling we also contact parents by phone to keep them informed.

We prepare all children for moving on to school by encouraging independence in changing shoes, putting coats on, hand washing, changing for PE sessions and managing a packed lunch. New teachers, practitioners and teaching assistants visit the setting and children and staff visit the new schools and settings.

Each child's *Learning Journal* is passed onto the school or new setting with permission from parents.

For children with special educational needs, we use the local authority *transition framework* to agree with parents additional information which needs to be passed on to the new school/setting and meet with all parties to discuss the transition. Extra visits, a more gradual start and extra visual resources may be arranged to aid the transition.

11. How are the early years setting's resources allocated and matched to children's special educational needs?

All special educational needs funding from the local authority has been allocated to employing extra staff. In the past, we have also been able to use money from our reserves to pay for extra staff when managers and our management committee have agreed that there is a need. This is becoming more difficult, however, as our reserves fall with the low level of local authority funding.

Some funds raised by our social committee has been used to provide sensory resources and resources for our 'feelings' area which particularly benefit children with special educational needs.

Much of our training budget is directed to training for skills in supporting children with special educational needs and we also allocate resources to pay for our special educational needs coordinator to spend time in that role.

12. How is the decision made about what type and how much support my child will receive?

If the family or key person consider that extra support is needed for a child they will discuss it and involve the special educational needs co-ordinator and managers. A play plan will be created as the first step to ensure that all staff and the family are consistent in their support for the child. If further support is required, the special educational needs coordinator, with the agreement of the family, will request this from the local authority. If staff, family and local authority advisors consider that extra staff are required for support, a request will be made to the local authority for financial support and the management committee will need to decide whether the cost of extra staff can be covered.

13. How are parents involved in the early years setting? How can I be involved?

We have two parent representatives on our management committee who will raise any concerns and ideas parents have and speak on behalf of the parents at meetings. All parents are invited to contribute to reviews and revisions of policies and procedures. Parents are invited to share skills and experiences with the children at Nursery or to help generally with a session or outing. Parents comment and contribute to the next steps set for the children every six weeks.

14. Who can I contact for further information?

If your child is already at the setting your first point of contact is your child's key person. Our special educational needs coordinator is Louise Stokes. For further concerns, the managers are Lai Brooking and Karen Inglis-Taylor. If you wish to speak to a member of the management committee, please contact Jenny Scofield via the Parish Office on 01403 253762.

If you are considering whether your child should join the setting, please contact Lai Brooking on 01403 250223 between 9am and 3pm, term time only or email stmarysnurseryhorsham@gmail.com